

ALBERTO MONTI

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Professor of *Organizational Analysis – Leading People and Organizations* – MBA Core Courses
Bologna Business School University of Bologna

OTHER ACADEMIC POSITIONS

2014 – Adjunct Professor of Managerial Skills Development
Department of Management and Technology
Bocconi University

2010 – 2014 Post Doctoral Research Fellow
Department of Management and Technology
Bocconi University

Teaching Experience

2015 Instructor – M.Sc. in International Management
Franklin University, Switzerland

2015 Managerial and Behavioral Skills
B.A. in Management
Bocconi University

2010 - 2012 Decision Making and Negotiation – B.A. in Management
Bocconi University

2012 - 2014 Tutorship - B.A in Management
Fundamentals of Organization
Organization
Managerial and Behavioral Skills
Bocconi University

2010 – 2011 Organization Theory – B.A. in Business administration and Management
University of Bologna

2006 – 2010 Tutorship – B.A in Management
Organization Theory
Human Resource Management
Organization for Art Organizations
University of Bologna

EDUCATION

2006 - 2010 Ph.D in *Management*.

Dissertation: "Social Identity and Social Network in Organizations: A Conceptual and Empirical Examination"

2007 – 2010 Visiting Scholar
Ross School of Business
University of Michigan

2002 - 2004 M.Sc. in *Business Management* (summa cum laude)
University of Bologna

1998 - 2004 B.A. in *Management*
University of Bologna

HONOURS

2014 Best Paper Proceedings for the paper "Interpersonal citizenship behaviors (ICB): the role of ICB attitude and members prototypicality" (with Bergami M.).
Academy of Management

2010-2014 Post doctoral research fellowship.
Bocconi University

2007 – 2008 Winner of the XIV "Marco Polo" Program fellowship
Ross Business School, University of Michigan (USA)

2006-10 PhD Scholarship.
Italian Ministry of Education and Research (MIUR):

PRINCIPAL PUBLICATIONS

1. Barberio, V., Monti, A. (2015). Réseaux sémantiques et légitimité du discours organisationnel : une illustration ("Semantic networks and organizational discourse legitimacy : an empirical illustration"). *Revue internationale de Communication sociale et publique*, No 12: 7-25. ISSN 1913-5297. (We contribute equally to the paper)
2. Monti, A., Soda G. (2014). Perceived organizational identification and prototypicality as origins of knowledge exchange networks. In Daniel J. Brass, Giuseppe (Joe) Labianca, Ajay Mehra, Daniel S. Halgin, Stephen P. Borgatti (Ed), *Contemporary Perspectives on Organizational Social Networks, Research in the Sociology of Organizations, Volume 40*, pp. 353-375. ISSN: 0733-558X/doi:10.1108/S0733-558X(2014)0000040018. (We contribute equally to the paper)
3. Monti, A., Bergami M. (2014). Interpersonal citizenship behaviors (ICB): the role of ICB attitude and members prototypicality. In John Humphreys (Eds), *Academy of Management Proceedings* (Vol. 2014, No. 1, p. 16717), Academy of Management. doi:10.5465/AMBPP.2014.238. Awarded for the "Best Paper Proceedings" by the Organizational Behavior Division. (Contribution: 80%)
3. Monti, A., Salvemini S. (2014). "The Barolo Brothers: Organizational Identity and Social Relationships as Strategic Decision-Making Drivers." *Special Issue on Management-Learning Case Writing, Discussion, and Impacts: Theory, Methods, and Practice Honoring the Contributions of T.*

Grandon Gill. *Management Decision*, Vol. 52(9): 1750-1781. <http://dx.doi.org/10.1108/MD-10-2013-0559>. (Contribution: 80%)

4. Monti, A. (2014). Meaning And Meaningfulness in the Psychological and Organizational Literature: A Conceptual and Empirical Examination. Paper published in the proceedings of the XV "Workshop dei Docenti e Ricercatori di Organizzazione Aziendale" (WOA): *Organising for growth: theories and practices*. Udine, March 26–28, 2014. ISBN: 13: 978-1502474896 (CreativeSpace-Uniud assigned); 10: 1502474891
5. Monti, A. (2013). Organizational Identification and Social Networks: A Complementary Role in Explaining Interpersonal Citizenship' Attitude and Performance. Paper published in the proceedings of the XIV WOA: "*Organizing in turbulent times: the challenges ahead*", pp 1 -12. Roma, July 30 – 31, 2013. ISBN: 978-88-6787-055-4.
6. Monti, A., Salvemini S. (2013). "The Barolo Brothers": From Wine to Culture. A successful story of unconventional diversification. Business Case. The Case Centre, # [313-118-1](#). (Contribution: 80%)
7. Monti, A., Salvemini S. (2013). "The Barolo Brothers": From Wine to Culture. A successful story of unconventional diversification. Teaching Note. The Case Centre, # [313-118-8](#). (Contribution: 80%)