



Orpheus
CHAMBER ORCHESTRA

ORPHEUS INSTITUTE

Since its founding in 1972, Orpheus has been widely recognized by leaders in the business, academic, and creative fields for its **unique, conductorless process of music-making**. By harnessing their collective input, expertise, and vision, Orpheus musicians have uncovered rich new insights in performance, consistently achieving the highest international standards of excellence. The orchestra's **commitment to teamwork, personal leadership, and effective communication** has allowed it to reach levels of productivity and job satisfaction virtually unheard of in the field of orchestral management.

The Orpheus Institute is the orchestra's signature training program for the principles and techniques of the Orpheus Process. Orpheus' multi-leader management style encourages collaboration and teamwork, resulting in shared responsibility and an increased commitment towards positive outcomes.

www.orpheusnyc.org | 212.896.1714

"ORPHEUS IS FAMOUS FOR A NOVEL APPROACH TO MANAGEMENT. THE RESULT IS A SENSE OF OWNERSHIP THAT DELIVERS A COLLECTIVE MIND AND SPIRIT."

- Jeffrey Pfeffer, Professor of Organizational Behavior, Stanford

The Orpheus Institute is a customizable engagement program for corporations and educational institutions that shows teams how to maximize their potential.

Programs are available in varying lengths, from single sessions of 2-4 hours to mini-residencies of 2-3 weeks. Activities may include:

Panel Discussion with Orpheus' elected

Artistic Directors: A dynamic presentation identifies the Orpheus Process' main characteristics, the skills necessary for success, and the benefits and challenges to utilizing a team of leaders rather than a single authority.

Rehearsal Demonstration: A step-by-step presentation of an orchestra rehearsal, where participants can observe the Orpheus Process in action and, with the guidance of the musicians, connect its implications to individual arenas.

Guided Discussions: Break-out groups explore, with an Orpheus musician, how collaboration can aid creative problem solving, strategic planning and implementation, and conflict-resolution within teams.

"...MUSICAL DEMOCRACY IN ITS MOST ENLIGHTENED FORM - A TRUE COLLABORATION IN WHICH EVERY PLAYER CAN VOICE HIS OR HER OWN IDEAS."

- The Chicago Tribune

Orpheus has been privileged to collaborate with various esteemed institutions and corporations, including:

CORPORATIONS

- Morgan Stanley
- Memorial Sloan-Kettering Cancer Center
- The Bank of Tokyo-Mitsubishi UFJ
- Goldman Sachs
- Kraft Foods

BUSINESS SCHOOLS

- Harvard Business School
- Stanford University
- The Wharton School
- Yale University

MUSIC CONSERVATORIES

- The Juilliard School
- Manhattan School of Music
- Paris Conservatory
- Interlochen Music Institute

The Orpheus Process has been the focus of academic investigation throughout its 42-year history. Orpheus is proud to have been featured in many case studies, articles, and research. These documentations of Orpheus' democratic process have helped expand the reach of the Orpheus Process to include academic leaders and students of all disciplines.

RESOURCES

- ***Leading Teams: Setting the Stage for Great Performances***, Richard Hackman, Professor at Yale and Harvard Business School
- ***Nobody on the podium: Lessons about leadership from the Orpheus Chamber Orchestra***, Richard Hackman
- ***Leadership Ensemble***, Fast Company
- ***The Myth of Leadership: Creating Leaderless Organizations***, Jeffrey Nielson, Professor at Westminster
- ***Orpheus in the Business World***, Documentary by Ayelet Heller, Euro Arts Film
- ***Leading outside the lines: How to mobilize the informal organization, energize your team, and get better results***, J. Katzenbach

For more information on Orpheus Institute, please visit our [website](http://www.orpheusnyc.org).